

Pool HUG for Humanitarian Aid

Basic course

Objectives:

At the end of the training, the participants will

1. Get familiar with the humanitarian principles of humanitarian actors and operate accordingly.
2. Describe and apply the basic principles on safety and security.
3. Demonstrate ability and flexibility to work under the leadership of a humanitarian organization.
4. Describe the international coordination mechanisms applied during humanitarian crises.
5. Describe the specificities of the different humanitarian actors and their influence on their modes of intervention, core activities and culture.
6. Initiate the acquisition of adapted skills to work in humanitarian contexts.

Day 1 // Module 1: Introduction and awareness to humanitarian relief May 4, 2026

	Specific objectives	Enabling objectives	Facilitators
08h– 9h30	Orient her/ himself for the 2 days to come	Welcome /presentation Introduction of participants Introduction by (CEO HUG Robert Mardini?) Rules, behaviour and confidentiality The project: objectives, challenges and means Context of deployment: armed conflict, natural disasters ... Roles and responsibilities between HUG and the humanitarian organizations TBD.	Bruno Lab
		Constitution of 3 groups	
9h30–10h		Coffee Break	
10h–12h30		Video natural disaster (Sulawesi) part 1 <ul style="list-style-type: none"> Practical group work 1: preparedness End of video <ul style="list-style-type: none"> Practical group work 2: response/ expectations <ul style="list-style-type: none"> Each group works on a response/expectation. During the presentation, the inserts are introduced. Population: abuse, code of conduct, reputations Local hospital: triage, the hospital performs triage in front of everyone, and the audience reacts according to their group NGOs: presentation of a threat of expulsion, coordination mechanisms 	
12h30-14h	Presentation of the representatives of the 5 different organizations/ institutions: SDC, CICR, MSF, HUG, EMT initiative (WHO) <u>Lunch break with the 5 organizations / institutions</u>		
14h–15h	Presentation of the organizations/ institutions	Round table: mandate and priorities; charter and principles 15' each	HUG, SHA, MSF, ICRC, WHO-EMT
15h00-15h30	Questions and Answers with the 5 organizations /institutions	Round table with representatives of the participating organizations/ institutions Practical example: Sulawesi, discussion context of armed conflict.	HUG, SHA, MSF, ICRC, WHO-EMT
15h30–16h	Coffee break		
16h-17h15		Theoretical summaries with preliminary group work on flipcharts (menti meter?)	
17h15-17h30	Wrap-up of the day	Identify key messages Prepare for the next day	

Day 2 // Module 2: Safety and Security May 5, 2026-

	Specific objectives	Enabling objectives	Facilitators
08:00-09:20	Setting the scene Identify risks and their mitigation measures	Demonstrate negotiation skills; Recognize that risk mitigation measures protect staff from potential harm and ensure operational continuity; recognize that everyone is responsible for mitigating risk and that zero risk does not exist.	Security and Crisis management support ICRC (SCMS)
09:20-09:35	Coffee break		
09:35—13:30	Demonstrate negotiation skills, risk mitigation and NIIHA / debriefing of the exercise	Experiment a field trip situation and question your acts and behaviors (Lunch doing the restitution)	Security and Crisis management support ICRC (SCMS)
13:30-14:00	Break		
14:00-15:00	Responding to a Security Incident	Identify immediate actions after an incident and understand their role in team safety	Security and Crisis management support ICRC (SCMS) Aebischer Perone
15:00-15:10	Break		
15:10-16:30	Identify the basics in emergency and crises situations	Identify behavior to adapt in emergencies and crises situations do's and don'ts in different fields (security incident, ...including health and mental health)	Security and Crisis management support ICRC (SCMS) S. Aebischer Perone
16:30-16:45	Wrap up of the security management	Summarize the basic elements of safe and secure behaviour in the field	Security and Crisis management support ICRC (SCMS) S. Aebischer Perone
16:45-17:00	Immediate feedback of the participants Online evaluation Next steps	Evaluate the training Identify learnings	Participants and trainers
17h00-17h15	Conclude the course	Certificates	Trainers